



Brother and sisters, please join CCD in thanking and congratulating Mr. Gedeon Kalisa and his spouse for their wedding day and their uniqueness in offering SFH a gift during the reception

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Take time to appreciate employees, they would reciprocate a thousand times.

### EDITORIAL CORNER

#### Moral boosting versus motivation in working environment

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Life is like a two-sided /two-edged sword that is used in our daily lives both socially and professionally; life is considered to be our basic weapon that we use for daily struggle and efforts to survive. A better success in life therefore requires having this two-edged sword sharpen.

Yet, either side impacts the other (social and professional) in our day-to-day lives.

The caring process for both sides involves a contribution of each and every one in a community and/ or in a society.

The contribution referred to above can be a support, information, an advise to a colleague, attending relatives' funerals, colleagues weddings, birth days etc; for the social side of it. For professional side one will only need appreciation, technical support, etc.

To conclude; When the above is put in practice, the employee morale is boosted and it entails motivation and everyone does their jobs as required hence the organization achieves its set goals.

### NEWS OF THE WEEK



Let's deliver results not reasons

On September 9<sup>th</sup> to 11<sup>th</sup> in Bugesera district, some SFH staff members attended a training on Monitoring and Evaluation. The training took place at Palastar Hotel, it was organized by SFH through the Programs Design and Development Department. The training was about equipping and improving the skills of SFH program staff members and M&E champions. The overall objective of this training was to share knowledge and build M&E skills in monitoring and evaluation as well as the need to strengthen a robust M&E systems of SFH staff members in delivering quality programs to Rwandans in general, partners, as well as SFH senior management team in terms of data demand and information use (DDI/U).

During the closing ceremony, the Executive Director emphasized the importance of such training and the benefits therein. As a recommendation from the training participants: The participants promised the Executive Director to deliver results not reasons.

#### SOURCES OF FUNDS

USAID,  
DOD, GF,  
CDC,  
SUN,  
BCSM PI

#### A new Global Fund HIV Tool: Using mapping and spatial analysis for a better understanding of HIV

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Investing for impact is an explicit goal of the Global Fund to Fight AIDS, and Malaria. The institution's strategy for 2012 to 2016 focuses on countries and populations where interventions promise maximum rewards for public health. As part of the "New Funding Model," the Global Fund is asking applicant countries seeking financing to demonstrate with far more accuracy where and how their HIV programs will yield significant, measurable improvements in limiting the spread of the virus. Accomplishing this will depend to a great extent on each country's ability to use geospatial analysis of epidemiological data to target resources to areas with the greatest need.

Geospatial analysis has given epidemiologists a clearer picture of HIV. Although scientists have long understood that HIV does not emerge in populations uniformly, they now have the ability to visualize with increasing precision where HIV infections are concentrated, giving them a greater understanding of how to drive down rates of infection. Because HIV exists in hotspots—pockets of higher transmission and infection rates—bringing the epidemic under control will involve targeting the specific geographic areas and marginalized populations most affected by the disease. (Global Fund News Flash: Issue 42.)

**Mark Dybul**, the executive director of the Global Fund recently emphasized the importance of geographic prioritization of HIV, stating, "We have to look at geographies and we have to look at populations, those most at risk, to ensure that we have equity. We have to bring the epidemic under control in all of those sub-geographies and sub-regions and all populations and key affected populations" (Health Policy Project, 2014).

A geospatial analysis of epidemiological data can generate maps of hotspots, existing medical and social services, and infrastructure. By layering multiple maps, planners can see clearly where HIV resources and programs are lacking and should be deployed to have the greatest impact.

Not all countries seeking Global Fund support have deep experience with geospatial analysis. To address this gap, the Health Policy Project (HPP)—funded by the United States Agency for International Development (USAID) and the President's Emergency Plan for AIDS Relief (PEPFAR)—is working with 10 countries eligible for Global Fund support to strengthen their use of geospatial analysis in HIV policymaking and strategic, financial, and program planning.

#### ON-GOINGEVENT(S)

- Production of nutrition film;
- Preparation of mini-expo 2014 in Rwamagana;
- Success story and photo selection for the World Contraception Day

#### DID YOU KNOW?

##### World Contraception Day

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The World Contraception Day (WCD) is celebrated each year on September 26th. This day is designated as World Contraception Day, devoted to raising awareness of contraception and improving education about sexual and reproductive health. It is a worldwide campaign whose vision is a world where every pregnancy is wanted/ planned. Its mission is to improve the awareness of contraception to enable young people to make informed decisions on their sexual and reproductive health.

In 2014, still, unplanned pregnancies and the impact that they have on the lives of young women and local communities remain a significant challenge in low- and middle-income countries. Around 220 million women around the world want to be able to prevent pregnancy but are not able to access modern and safe methods of contraception. Overall, each year, there are an estimated 80 million unplanned pregnancies globally.

Currently in Sub-Saharan Africa/ countries between 8 – 25% of girls have to drop out of schools and are unable to finish their education because of unplanned pregnancies

#### JOKES CORNER

If you ever get cold, just stand in the corner of a room for a while. They're normally around 90 degrees.

### Executive Director's Column



Dear Colleagues,

I want to take this moment to thank all of you for the work you do and also thank CCD for doing their best to communicate what we do and their ever unceasing efforts to pull out what we do best and share it with everybody. Now is our time to provide our feedback and tell them how to do it better.

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It is my sincere request to each of you to provide a feedback to CCD and tell them what you like about the info pack, what you would like to see changing and what you would like to see introduced in the info pack.

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Change is a constant part of life and I am sure our committed colleagues in CCD will love to see feedback for continuous change for the better.

I look forward to seeing your comments

#### UPCOMING EVENTS

- The World Contraception Day
- Mini-Expo 2014 in Rwamagana