

The editorial team wishes to appreciate and thank PDD and Health Programs Department, for the training programs they designed with an explicit goal of equipping SFH staff with knowledge, and skills so as to easily and facilitate them in their daily work.

Take time to appreciate employees, they would reciprocate a thousand times.

EDITORIAL CORNER

For a while now, SFH has endeavored to strive to give the best to its staff and so does the employees towards making SFH a household brand name and as well as making it a performing organization in Rwanda.

At SFH therefore, we ought to maintain the highest ethical standards and behaviors. Staff ought to commit to act at all times in a manner so deserving and consistent with both country laws, and organization policies and procedures.

In furthering SFH vision, staffs are expected to perform their duties in faith, honesty and integrity. The reputation of the organization entirely depends on the adherence of its employees to the values, principles and standards set forth in its policies including the code of conduct.

This can be ensured through compliance to the existing policies, avoiding conflict of interest while conducting SFH Business, kickbacks (commonly known as Gitu), sexual harassment, misconduct and insubordination, negligence, drug and alcohol abuse etc. To the supervisors-the success of an intervention for a challenging behavior will depend on the understanding of why a person responds in a certain way, and teaching that person a more suitable method of getting that same need met.

NEWS OF THE WEEK



PSI Burundi Visit: Information sharing, learning and exchange

PSI Burundi last week conducted a three-day trip to Rwanda with an explicit objective of visiting SFH Rwanda and learn from SFH performance. As clearly highlighted by head of delegation **Mr. Zack NZEYIMANA** (Director of Programs/ PSI Burundi); there are two main reasons which entailed this official trip:

- (1) PSI Burundi is currently expanding its programs and operations throughout the country in HIV response to Youth and Military, Reproductive Health and Family Planning, Malaria prevention, etc;
- (2) The current needs from PSI/Burundi audience are huge and should be addressed in a decentralized manner to address cost-effectiveness and economies of scales.

“We want to learn much from Rwanda, we know that Rwanda has been doing tremendous work in health sector especially in HIV, Malaria prevention, and family planning” **Zack N. said.**

PSI delegation from Burundi was satisfied and assured SFH that the trip they made was so fruitful. They affirmed that with the support from SFH Rwanda, their decentralization process will be conducted smoothly.

Mr. Manasseh G.Wandera promised that SFH Rwanda is ready for any technical assistance to ensure the effectiveness and efficiency of the PSI/Burundi decentralization process.

SOURCES OF FUNDS

USAID, DOD, GF, CDC, SUN, BCISM PI

PSI Rwanda Farewell Party



The farewell party took place on September 22, 2014. On one hand this was a great opportunity for PSI and SFH staff to recount the experience (both good and bitter) and long journey they made together. On other hand, the party was particularly organized for bidding farewell to **Mr. Achille KOUNOU** who had been recently confirmed Country Representative for PSI Rwanda. All of the speeches and messages delivered at the event revolved around his professional ethics and humanity.

After thanking **Mr. Achille** for his hard - smart work, and professional ethics, **Mr. Manasseh** expressed his best wishes to **Achille** in his new career in the World Bank. “We really thank you for your support that you tirelessly provided for not only our sake but also for the government” he said.

Mr. Daniel P.S. Lawner the Associate Program Manager, (Washington, DC) said that SFH being part of the PSI Global Network, will capitalize on the advantages of both local ownership and also the experience of the HQ-based technical and functional teams and best practices, lessons learned from PSI's work in over 60 countries around the world. “PSI will continue to provide technical assistance through remote support and short-term technical assistance visits under subawards from DoD and USAID. Through this support, SFH will continue to benefit from the unique expertise of PSI in social marketing, service provision and BCC, as well as complying with the regulations of international donors.” He assured.

“SFH Rwanda will undoubtedly perform effectively and efficiently what PSI has been doing” this was highlighted by **Achille**, who then provided a piece of advice for SFH staff members to comply with this perception.

“...SFH staff will have to accept working hard, delivering on time and forgetting their differences...” he advised.

ON-GOINGEVENT(S)

- Prudence packaging;
- Mini-expo 2014 in Rwamagana;
- USAID site visit

DID YOU KNOW?

As many of us may seem to be aware of all SFH health areas of interventions with their target audiences though not factually aware in the real sense of the word, “Info Pack” here brings you the health area with their target audiences. The health areas include but not limited to-HIV and AIDS, FP, Malaria, safe water systems and nutrition.

Under HIV and AIDS, the following populations are targeted; KTPs, Mobile populations such as Moto drivers, truckers as well as youth out of school.

Under FP the following populations are targeted and these include women of reproductive age and people living with HIV, whereas under malaria it's the general population and pregnant women.

For nutrition, caregivers and children under 5 are targeted whereas under maternal health pregnant women and post -partum mothers are targeted. In addition is the child survival which target pregnant women and children under five years of age.

You now understand the scope, next time you come across a donor kindly load this to your finger tips.

JOKES CORNER

Employee:
Allo Boss! Today I won't come to work. I should take a rest. My doctor advised me.

Boss:
We will no longer accept a doctor statement as proof of sickness. If you are able to go to doctor, you are able to come to work

Executive Director's Column



Dear Colleagues,

I obtained the quote below from one of the famous writers and found it to be quite applicable you and me, it reads.....

Success is not a destination, but the road that you're on. Being successful means that you're working hard and walking your walk every day. You can only live your dream by working hard towards it. That's living your dream. Marlon Wayans

So what dream do you have for your professional life and for your department or organization? I really request each of you to do a reflection, deep reflection of how you do your job and know that God assesses you every day and keeps a very record of your actions and intentions.

Make sure you work hard every day and walk your way every day so that you can be successful. Success does not come over night, those who get it work hard for it and God rewards fairly..... walk your part, success will be yours if you work hard.

Manasseh G.WANDERA

UPCOMING EVENTS

- The World Contraception Day
- Board meeting