

CCD would like to thank each and every SFH staff for the efforts made this year as far as "coming on time" is concerned. So far, the HR – OD department has confirmed that there is an improvement (comparing to the previous year) regarding time management in general and "coming on time" particularly. This is a promising change. Keep it up

Take time to appreciate employees, they would reciprocate a thousand times.

EDITORIAL CORNER

Dear Colleagues, as part of CCD mandate, we are delighted to bring you a few citations of our unpopular IT policy, probably some of you did know and others did not know of this, nonetheless, here we bring you some of key issues that need everyone's attention.

Of course, Information Technology has become a major driving force in many organizations. These organizations are seeking to get IT applications which can help them sell their products or services effectively but harm their businesses or staff.

IT is therefore a resource that needs to be taken care of seriously in our day to day activities, it may be of vital importance but at the same time if not regulated, it may be of harm if not applied as organization standards demand.

In SFH, IT is a supportively key pillar for speed; consistency; accuracy; reliability of information and guarantees the precise data capture, data processing, generation storage and retrieval of information. Considering this IT usefulness, we here cite a few dos and don'ts in our IT policy;

Dos:

- ✓ Always remember to back up your data: (incremental backup: every week and full backup: every month)
- ✓ Always inform IT administrator of any hacking or suspicion for hacking;
- ✓ Always report malfunctions to the IT team: all users are required to communicate full details of issues.
- ✓ The user should take reasonable efforts to avoid accessing network data, files, and information knowing that such information is not public, is supposed to be confidential or of limited access.

Don'ts:

- ✓ The user is prohibited from forging email header information or attempting to impersonate another person;
- ✓ No non-platform-supplied software is to be installed without permission;
- ✓ Users are not authorized to access, or attempt to access the platform's e-mail system from a mobile phone without the permission of the supervisor;
- ✓ IT equipment must not be transferred without permission;
- ✓ Confidential data must not be (A) shared or disclosed in any manner to non-employees of the Platform, (B) should not be posted on the Internet or any publicly accessible systems, and (C) should not be transferred in any insecure manner.

EXECUTIVE DIRECTOR'S COLUMN

The Concept of strategic Agility

Dear friends, we have been discussing a key issues related to commitment and discipline as areas that will help us to deliver solid results.



These being key in themselves, I wish to also introduce the concept of being strategically agile in all we do to remain competitively ahead. It is my desire and request to all staff members this year will handle SFH related matters with speed, reasonable flexibility and positive attitude to adopt, always seeking for new innovative ways to solve problems and deliver higher value to the people of Rwanda .

I call up on all departments to start the year with a new sense of urgency and speed to do and finish the work, always have an eye that is searching for solutions not excuses and more rigor to complete tasks in the shortest time possible. Once again, Happy new year!!!!

NEWS OF THE WEEK



AHF – SFH Staff sitting on table in a working dinner

Strengthening institutional performance through strong collaboration and partnership

On Friday January 9th 2015, the AHF staff paid a courtesy visit to SFH Rwanda. This was initiated by SFH Rwanda with an explicit goal of strengthening collaborations and partnerships with different institutions including Civil Society Organizations.

AIDS HEALTHCARE FOUNDATION -has been operating in Rwanda since January 2006 with greater focus to providing health care services.

AHF Rwanda works in three districts (Gasabo, Nyarugenge, and Nyabihu) through eight healthcare centers, providing HIV testing, antiretroviral therapy, and prevention services integrated into general healthcare in line with the national strategy to reduce HIV prevalence through HIV testing, prevention, and care outside of standalone care settings.

WHAT WAS PROMINENT IN THE HEALTH SECTOR 2014

SFH Rwanda as one of the prominent key players in Rwanda's health sector recorded numerous successes last year 2014, and these by and large contributed to the national and global success to combat some disease burdens. Here we bring you some of the health and key achievements you may not be remembering even when you might have played a significant role towards achieving such successes.

Never mind though, we tried to record and compile some of the very key successful and good to note as follows at national, regional and global level. At country level, the National Reference Laboratory acquired a five star performance accreditation, and strong measures to contain the deadly killer Ebola that terrorized the world were put in place.

Further to this is the fact that Rwanda hosted the 2014 international HIV research conference, of which SFH played a vital and significant role through organizing, protocol and presentation of key finding on HIV among Key populations.

2014 also saw Rwanda named a safer harbor in East Africa for kids to be born as the under- five mortality rate dropped. More to this is that former districts hospitals were elevated to become provincial hospitals and a big campaign to reduced cancer too stage.

One cannot forget or downplay the all stakeholders' nutrition conferences that saw different strategies being improvised to end both stunting and underweight by children in Rwanda; all these were very impactful definitely not forgetting the universal distribution of mosquito nets of which in all these SFH played an invaluable and an undisputed role towards their success.

UPCOMING EVENTS

- SFH General partners meeting;
- Prudence rebranding campaign;
- SFH vehicle rebranding

ONGOING EVENTS

- Preparations of the general staff meeting and the Prudence rebranding campaign

DID YOU KNOW?

The current status of condom vending machines:

- ✓ 16 vending machines out of 44 are working properly;
- ✓ 28 vending machine out 44 don't work, they have minor mechanical problems
- ✓ 8 hot spots out of 22 have vending machines working properly;
- ✓ Those vending machines with mechanical problems are being fixed

IOKES CORNER

Morris walks into Dr. Cohen's office and puts a note on the table in front of the doctor. The note reads, "I can't talk. Please help me!" The doctor thinks for a while and says to Morris, "Put your tongue on the table here."

Morris thinks this is a bit weird, but Cohen is a specialist, so he does as the doctor says.

The doctor takes a rubber mallet and hits Morris's tongue as hard as he can.

The man cries in great agony, "AAAAAAAAAAAA!"

The doctor says, "Good. Come again tomorrow, and we'll learn B!"